

E-14

POLICY

Access, Equity, & Diversity Training

To support and advance the College's Value of Inclusion and the promotion of opportunities and advancement for a diverse and dynamic student, employee and community population through the creation of a positive, compassionate, and reflective culture - the College requires annual training and education to engage employees in areas of access equity and diversity.

Employees have the following requirements on an annual basis:

- Regular and temporary employees with a FTE status equal to or greater than 0.75 must complete three (3) hours of diversity education.
- Part-time regular employees with a FTE status of less than 0.75, must complete two (2) hours of diversity education.
- Part-time temporary employees with a FTE status of less than 0.75, including adjunct, are invited and encouraged to complete one (1) to two (2) hours of diversity education.
- All employees are required to complete a Title IX-related course as determined by Access/Equity/Diversity Office.

Employees must enter their training activities into the leave system for approval.

Adopted: 12/13/22

Reviewed: 11/16/10, 08/10/21, 10/29/21, 12/10/21, 10/21/22, 11/08/22

Next Review: TBD

Web link:

Tags: access, equity and diversity training